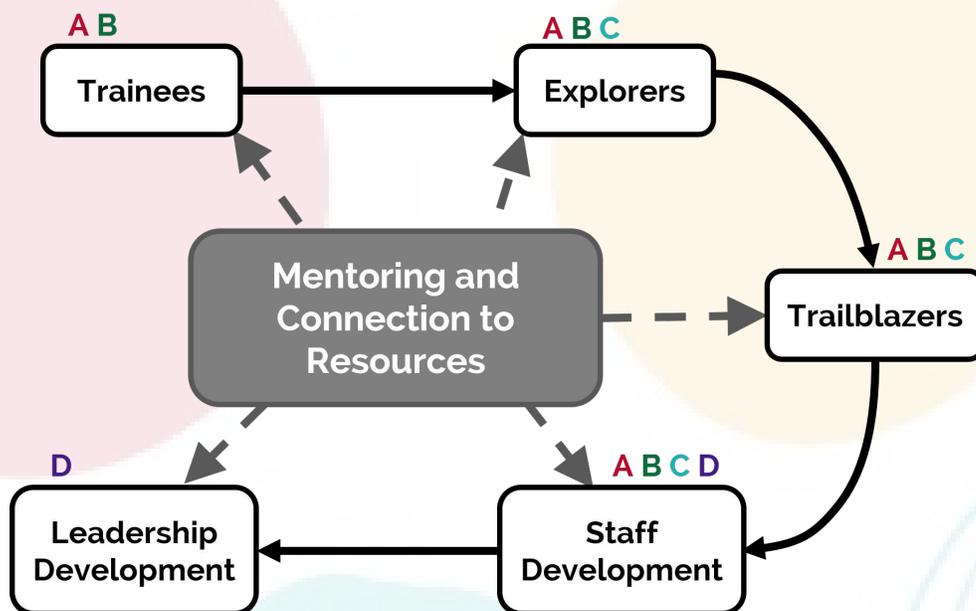




# Career Pathways Initiative



Explora’s Career Pathways Program is an exciting and deep dive youth employment development program. We provide educational experiences and job-training that is organized as a series of manageable steps leading to successively higher competencies and employment opportunities.



- Audiences:**
- A** Teens (Paid internship)
  - B** College, other interns
  - C** Some volunteers
  - D** Paid staff

Each step is designed to prepare individuals for the next level. Participants meet and learn from other professionals around the community which helps broaden their STEM identity and potential careers in their local communities. They build their resumes, practice interviewing, and gain job experience including public speaking and facilitation. As well as practice critical soft skills during training and with the support of their mentors. Participants are matched with trained and eager mentors from Explora’s amazing staff, peer leaders, and community partners to give them one on one support as they move through the pathways within the program.